North Canton City Council Personnel and Safety Committee

Resolution No. 1 - 2020

A resolution accepting the City of North Canton's Internship Policy Handbook as submitted and shall be maintained by the Department of Administration.

WHEREAS, the City employs individuals across many fields who may provide professional knowledge and experience to learners; and

WHEREAS, the City, in seeking to build stronger relationships with institutions of higher learning, and provide opportunities to such institutions' students through valuable learning experiences, wishes to more regularly offer and support unpaid internship opportunities.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

- Section 1. That, having found the proposed Internship Policy Handbook fair and reasonable, Council hereby adopts it as policy and guidance for the selection of and employment of unpaid interns from institutions of higher education. A copy of the Handbook is attached hereto and incorporated herein.
- Section 2. That if a provision of this resolution is or becomes illegal, invalid, or unenforceable, that shall not affect the validity or enforceability of any other provision of this resolution.
- Section 3. That this resolution shall take effect and be in full force from and after the earliest period allowed by law.

Passed in Council this <u>bth</u> day of <u>april</u> 2020 <u>Stephan B. Wilder</u> Stephan B. Wilder, Mayor

Attest: Signed: 4-6-2020, 2020

Benjamin R. Young, Clerk of Council